

THE PAPER CEILING:

(noun): The invisible barrier that comes at every turn for workers without a bachelor's degree.

See also: no alumni network, biased algorithms, degree screens, stereotypes, and misperceptions.

Millions of qualified STARs — *workers Skilled Through Alternative Routes* — with experience, skills and diverse perspectives are being held back by this silent barrier.

Learn more at ThePaperCeiling.org

STARs*
SKILLED THROUGH
ALTERNATIVE ROUTES

ad
COUNCIL