



I am  
more  
than  
who  
I am  
on  
paper.

Jeff, STAR

It's time to let your skills shine.  
Find resources for breaking through barriers like  
degree screens and stereotypes. It's time to tear the  
paper ceiling limiting STARs: workers *Skilled Through  
Alternative Routes* rather than a bachelor's degree.

#HireSTARs

[TEAR THE PAPER CEILING.ORG](http://TEAR THE PAPER CEILING.ORG)

**STARs**<sup>\*</sup>  
SKILLED THROUGH  
ALTERNATIVE ROUTES™

**ad**  
COUNCIL